

## Representative Experience - Tucker Arensberg Attorneys have:

- Assisted hundreds of healthcare providers in preparing HIPAA compliance plans and providing ongoing counsel.
- Assisted individuals with elder law and long-term care planning.
- Established hundreds of guardianships for elder clients.
- Provided workers' compensation defense litigation and consulting.
- Provided counsel regarding issues involving employees, employment and labor.
- Represented multiple buyers and sellers of skilled nursing facilities and related real estate.
- Streamlined and enhanced collections processes.

# Comprehensive Long Term Care Legal Solutions



## Flexible Fees

We understand that cost is concern and this is why we work on a flexible fee structure which offers competitive pricing, flat rates and contingency options.



TUCKER ARENSBERG, P.C. 2025  
RECOGNIZED BY  
**Best Lawyers**



Tucker Arensberg is a full-service law firm helping clients reach their goals since 1900.

**TUCKER ARENSBERG**  
Attorneys

[www.tuckerlaw.com](http://www.tuckerlaw.com)

**TUCKER ARENSBERG**  
Attorneys

[www.tuckerlaw.com](http://www.tuckerlaw.com)

**Tucker Arensberg provides comprehensive legal representation to long term care facilities and related healthcare providers including skilled rehabilitation, assisted living and personal care home and nursing facilities.**

Our long-term care practice group is composed of attorneys from a wide array of disciplines who are devoted to assisting the long-term care industry with its unique legal needs including:

- Ancillary provider contract management
- Arbitration, mediation and alternative dispute resolution
- Bankruptcy, insolvency and creditors' rights
- Collection of debt
- Compliance and training programs
- Corporate transactions such as mergers, acquisitions, business succession planning and other combinations
- Department of Health and Human Services survey, licensure and related matters including bed acquisitions, transfers and census management
- Electronic health record conversions (ERC)
- Employee benefits (ERISA)
- Employee issues and employment situations including underperformance, employee discharge, unemployment

compensation, wage and hour issues, employment agreements, employee benefits, etc.

- Environmental
- Ethical matters
- Financing-related concerns both public and private
- Guardianship and other estates and trusts considerations
- Health Insurance Portability and Accountability Act (HIPAA) and other privacy subjects such as HIT, etc.
- Health law and information technology
- Intellectual property, privacy and security
- Litigation including workplace investigations for allegations of misconduct, hostile work environment, sexual harassment or employment discrimination
- Long term care compliance both state and federal
- Long term care insurance review and addressing issues related to guardianships, etc.
- Medical Assistance (Medicaid) eligibility reimbursement, audit and discharge appeals
- Real estate law, construction and property management issues
- Regulatory compliance and risk management
- Union-related matters such as contract negotiations, labor arbitrations, etc.
- Workers' compensation claims
- OSHA compliance

## Training

Members of the Tucker Arensberg long term care team frequently provide business training for administrators, CEOs, directors, controllers, office managers and other members of the long-term care community on a variety of legal topics.



## The Tucker Arensberg Long-Term Care Practice Group



**Jennifer Bittel Derby**

412-594-3936

[jderby@tuckerlaw.com](mailto:jderby@tuckerlaw.com)

- Elder law attorney who assists clients with long-term care planning, including:
  - Medicaid eligibility.
  - Asset protection planning and discussion and evaluation of care options and payment for long-term care.



**Kevin Hall**

717-221-7951

[khall@tuckerlaw.com](mailto:khall@tuckerlaw.com)

- Relied upon by long-term care clients to pursue guardianships, asset transfers and investigations, medical assistance appeals and civil litigation.
- Has successfully litigated matters on behalf of long-term care facilities and their patients in the courts of common pleas, Commonwealth Court and United States District Courts.



**Brian Kahle**

(412) 594-3939

[bkahle@tuckerlaw.com](mailto:bkahle@tuckerlaw.com)

- Has assisted long-term care facilities with business formation, contract review and drafting, governance and compliance issues, tax, succession and exit planning.
- Advises long-term care facilities on matters related to asset protection and transfer planning associated with acquisitions and operation of real estate.



**Ken Scholtz**

(412) 594-3903

[kscholtz@tuckerlaw.com](mailto:kscholtz@tuckerlaw.com)

- Represents two of the largest nursing home organizations in Pennsylvania – with a combined 40 locations.
- Ken defends workers' compensation litigation claims and advises clients on a variety of issues ranging from OSHA compliance to subrogation recovery of medical bills for residents.



**Albert Lee**

(412) 594-5611

[alee@tuckerlaw.com](mailto:alee@tuckerlaw.com)

- Co-Chair of the Healthcare and Long-Term Care practice group
- Seasoned employment and labor law attorney who has assisted employers with their human resources issues since 1992.



**Paul Welk**

(412) 594-5536

[pwelk@tuckerlaw.com](mailto:pwelk@tuckerlaw.com)

- Represented multiple sellers and buyers of skilled nursing facilities and related real estate.
- Assisted healthcare providers in preparing HIPAA compliance plans and providing ongoing counsel.

